

ESIC Compliance Calendar 2026

This ESIC compliance calendar outlines the monthly contribution due dates and important filing timelines for employers in India.

Wage Month	Due Date
January 2026	15 February 2026
February 2026	15 March 2026
March 2026	15 April 2026
April 2026	15 May 2026
May 2026	15 June 2026
June 2026	15 July 2026
July 2026	15 August 2026
August 2026	15 September 2026
September 2026	15 October 2026
October 2026	15 November 2026
November 2026	15 December 2026
December 2026	15 January 2027

Half-Yearly Return Deadlines:

- 1 April to September: Due by 11 November
- 2 October to March: Due by 12 May

Important Notes:

- 1 ESIC contributions must be paid by the 15th of the following month.
- 2 Late payments attract interest and penalties.
- 3 Maintain proper employee records to avoid compliance issues.